



TRIPURA FOREST DEVELOPMENT & PLANTATION CORPORATION  
LIMITED

(A GOVT OF TRIPURA UNDERTAKING)

P.O: Abhoynagar, Agartala, Tripura West, Pin – 799005

E mail: tfdpc\_ltd@yahoo.co website: [www.tfdpc.com](http://www.tfdpc.com)

Tel no: 0381-235 4763 Fax: 0381-2359238



Sub :- Provision of Compensation to Factory Worker, Plantation Worker, Tapping & Processing Workers, Employees, of TFDPC Ltd or public arising due to activity of TFDPC Ltd.

NOTICE

Tripura Forest Development and Plantation Corporation Ltd is engaged in creation of Rubber Plantation, its Tapping and Processing and production of different grade of rubber sheets. In addition, it has Factory for production of cenex, ISNR and allied product at Takmacherra under South Tripura District. Similarly, the second factory is established at Anandanagar IE under west Tripura District for production of Timber, Furnitures, Door and bamboo products.

The various kind of workers engaged are

- i) Factory Worker engaged in Takmacherra I.E and Anandanagar I.E.
- ii) Plantation worker, Tapping and Processing worker are engaged in various Rubber Production Centre.

The factory worker are covered under the Factory Act, 1948 and in case of Disability, Accident etc it is covered under the Workmen Compensation Act, 1923.

The Plantation Worker, tapping & Processing worker etc are covered under Plantation labour Act, 1952.

Full medical reimbursement is provided as per terms and condition of the Medical Attendance Rule to workers and employees of TFDPC Ltd.

The Maternity Benefit Act, 1961 is also in vogue specially for women worker in all establishment of TFDPC Ltd..

The EPF & MP Act, 1952 has been adopted as per Acts and Rules there under for the Factory Workers, Plantation workers and employees of TFDPC Ltd. Under this Act, there is a mandatory provision for payment of Employees Deposit Linked Insurance (EDLI). The worker and employee are also covered by the EDLI of EPF & MP Act, 1952 in case of death or disability.

In case of compensation due to damage of property or life of public due to activity of TFDPC Ltd is settled by mutual agreement failing which by Court of Law.

NO.F.7-29/LW/TFDPC-10/ 12768

Date:- 16/3/16

  
(Dr. R DAS, IFS)  
Managing Director  
TFDPC Ltd

  
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