

Office of the Managing Director,
Tripura Forest Development and Plantation
Corporation Limited. Agartala, Tripura (W)

MEMORANDUM

Sub: - Enhancement of daily wages of Tappers/Processing workers / Rubber Plantation Workers in TFDPC Ltd.

As per decision of board of Directors of TFDPC Ltd in its 115th Board's, meeting held on 03.06.2009 the following categories of workers will be paid wages as per revised rate mentioned against the categories of workers w.e.f. 16th June,2009. as below :-

A. Tappers:-

Sl No.	Categories of workers	Existing rate of wages	Revised rate of wages
1	2	3	4
1	i) For Adult	Rs.77/- for 8 hours of works	Rs.89/- for 8 hours of works.

Non-attendance of minimum 5 days in a week will render forfeiture of whole week's attendance wages of any plantation workers. This will exclude authorized and sanctioned sick leave with wages, maternity leave and paid holiday.

The task for the tappers has also been fixed as below:-

Tappers: Rs.89/- for 8 hours of work on production linked pattern as indicated below:-

Grade	Period	GTR/Basic wage	Standard output per day from tapable trees or one block.		Total	Attendance wages
			Sheet	Scrap		
I	1 st year of tapping	Rs.67/-	1.375 Kg.	0.225 Kg	1.6 Kg.	Rs.22/-
II	2 ^{ns} year of tapping	Rs.67/-	2.225 Kg.	0.375 Kg.	2.6 Kg.	Rs.22/-
III	5 th Year of tapping	Rs.67/-	3.925 Kg.	0.675 Kg.	4.6 Kg.	Rs.22/-
IV	8 th year of tapping	Rs.67/-	5.625 kg.	0.975 Kg.	6.6 Kg	Rs.22/-

Contd.P-2

B. Processing workers :-

Sl No.	Categories of workers	Existing rate of wages	Revised rate of wages
1	2	3	4
1	i) For Adult	Rs.77/- for 8 hours of works	Rs.89/- for 8 hours of works.

For 8 hours of work per day for any work related with the Processing of rubber in the Factory.

C. Rubber Plantation Field workers :-

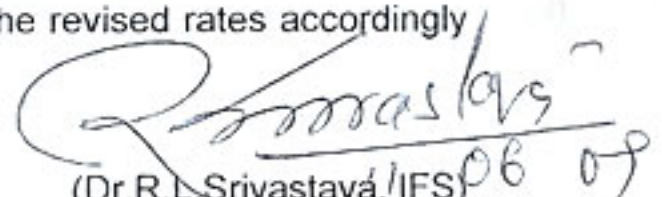
Sl No.	Categories of workers	Existing rate of wages	Revised rate of wages
1	2	3	4
1	i) For Adult	Rs.71/- for 8 hours of works	Rs.82/- for 8 hours of works.

D. Plantation Supervisor/Local T.C.P.S.

Existing rates of wages	Revised rates of wages
1	2
Rs.80/- per day	Rs. 92/- per day

The above revised rates of wages to tappers /Processing workers/plantation workers will be effective from **16th June, 2009**.

All concerned are directed to make payment at the revised rates accordingly without fail.

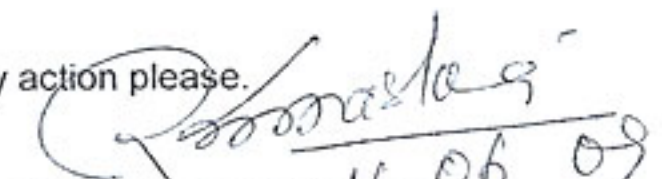

(Dr. R.L. Srivastava, IFS) 06 09
Managing Director

No.F. No.F.7-10/LW/TFDPC-09/1953-64 dated, 11-06-2009.

1. The Chairman, TFDPC Ltd, Agartala for favour of kind information.
2. The Labour Commissioner, Govt. of Tripura for kind information.
3. The Executive Director, TFDPC Ltd, Agartala .
4. The General Manager, Industrial Estate, Anandanagar.
5. The Divisional Manager, Factory Division, Takmacharra/Sadar/South-I/North/South-II .

- for information and immediate necessary action.

6. Establishment/R.P.M. Section of this Office.
7. The Office Superintendent of this Office for necessary action please.
8. Web site of TFDPC Ltd.
8. Guard file of this Office.


(Dr. R.L. Srivastava, IFS) 06 09

Managing Director,
T.F.D.P.C. Ltd.
Sunjaban, Agartala