1. Having accompanied with Sri Sumit Deb, DM Sadar reached office of O/C Motinagar RPC on 19/02/2016 at around 9.20 AM. Although tour programme was informed well in advance to the OC, Motinagar by the DM, Sadar but it was found that O/C was not available in the office. However, on waiting for 15 minutes, Md. Hanif, O/C reported and stated that making necessary arrangement for tapping in Kalamchoura RPC he left for Motinagar RPC. This was viewed seriously as the visit was pre-scheduled and OC was supposed to be available in the centre to make proper utilization of the time. Md. Hanif, O/C may submit his explanation on this matter.

2. On enquiry it was learnt that Sri Indrajit Sarkar, MCW had gone for block supervision while Sri Biralal Debarma, MCW was learnt to be on leave. Thereafter, having accompanied with DM, Sadar and OC, Motinagar RPC went to visit various tapping blocks. Prior to leaving for tapping blocks while enquired about register meant for supervision of block by the supervisor O/C failed to produce register maintained individually. However, he produced a register wherein the details of the data in respect of visit of tapping blocks done by different supervisors was maintained. In response to query, the supervisors stated that none of them maintained register individually but the data are passed on to the office for compilation. This appears to be a deformed activity on the part of O/C. Although DM made several visits to the centre but this defect was not pointed out by him which is a serious lapse on the part of all concerned. All were further directed to maintain such register for each supervisor separately having specified block allotted as per format already intimated earlier.

3. In Block No. 4 it was found that as against 300 trees, only 148 trees were tapped. All the trees were found to have more than one channel. Since, each tree has more than one tapping channel; such blocks should have only 150 trees instead of 300 trees.

4. While enquired with Sri Khokan Sarkar, TCPS he stated that out of 16 tappers under his command, 13 had turned up. He further stated that in block No. 13, 122 trees were tapped and in block No. 8, 111 trees were tapped. He stated that due to bad condition of the remaining trees, the same could not be tapped.

5. Similarly Sri Debraj Sarkar, TCPS informed that in block no. 57, 146 trees were tapped and in block no. 55, 135 trees were tapped which are of 1984 plantation. He also stated that all trees in these blocks have more than one channel and thus, 150 trees should be sufficient for one block.

6. It was directed that the supervisor should ensure tapping of all tapable trees in the block. It was also directed that in no circumstances less than 150 trees should be tapped in those Blocks which are under slaughter system.

7. It was found that rubber coat had not been applied. The supervisor stated that rubber coat needs to be applied as was done in the previous year. It was directed that OC should make
proper assessment in respect of necessity of application of rubber coat. It was told that trees tapped above breast height level should not be provided with rubber coat.

8. It was found that base cleaning of the tapping block has been done to check against fire. Further the dry leaves on the ground had also been burnt to check fire outbreak.

9. There is a system in Motinagar RPC that tappers if carry more than 30 litres latex per daily are paid Rs.10/- for every litre of latex. It was stated by the O/C that from 10th February onwards the ceiling had been reduced to 27 litres of latex. On query it was learnt that DM, Sadar was not aware of the issue. This appears to be highly irregular. OC was directed not to entertain this practice. DM should look in to the matter.

10. As against 82 nos. of tappers, 55 tappers had turned up for duty today making absence of 27 tappers. It was found that there is no substitute tapper to take care of such block. However, it was also found that some of the tappers were enthusiastic and tapped adjacent blocks also where in the regular tappers were absent to make production.

11. On inquiry it was learnt that if some people are trained then such problem can be overcome. O/C was directed to select at least 18 to 20 persons and arrange 10 days Tappers Training so that they can be engaged as regular tappers. DM was directed to monitor the same so that 20 tappers are made ready within next 15 days time to overcome such problem of absence of tappers.

12. Proposal submitted by O/C Kalamchoura/Motinagar & Nirvoypur RPC for sanction towards cost of extra latex collection was checked with the records of those centres. On checking of records of Motinagar RPC, it was found that during the period from 14/1/16 to 31/1/16 excess collection of latex was 10645 litres scrap was 852 Kg. But, proposal was submitted showing 10795 litre of latex and 851 kg scrap rubber. Thus, proposal submitted by O/C, Motinagar RPC had shown Rs. 1490/- more than the actual expenditure. While data in respect of the each tapper was tallied with the records it was found that none of the figure shown in the proposal had matched with the records. Similar deviation was found in case of Kalamchoura RPC. But while test check of data of Nirvoypur RPC was made for the period from 12/1/16 to 31/1/16, it was found that the data shown in the proposal had matched with the data shown in the register.

13. In Motinagar RPC during December, 2015 excess collection for latex was 29890 kg but in the report it was mentioned 29073 kg, thus making shortage of 817 kg latex which is very serious matter. Similarly for scrap rubber, as against 4222 kg, report was made for 4164 kg making shortage of 58 kg. O/C has to explain the reason for such irregular activities. DM Sadar has to check records of the centres in respect of excess collection of latex and scrap rubber and submit report immediately.

14. Another irregularity has been noticed in Motinagar RPC in respect of reporting of DRC. It was found that DRC of latex collected from the tapper in the morning and DRC of latex collected as extra are different. During December, 2015 DRC for the latex collected in the morning was shown to be 25% and for the extra latex it was shown to be 21%. During
January, 2016, for the morning collection DRC was shown to be 22.6% while for the extra latex it was shown to be 21%. While enquired about reason for such variation, O/C could not submit any justification. It was found DRC sample was also not maintained for such different collection. This appears to be very serious lapses on the part of O/C. O/C should explain for such irregular activities.

15. No register was found maintained showing total latex collected during a day. Registers being maintained now for recording latex were found to be improper. OC was directed to arrange maintenance of register showing actual collection of latex and scrap rubber in a day and signature of the tappers should be taken against each entry.

16. It was stated by the O/C that notices were issued to the tappers for their absence from duty but copy of the notice could not be produced by the OC. He was directed to report on the matter.

17. Although it was directed that lime should be mixed with the effluent being resulted from the processing house, but that was not done. OC was directed to arrange application of lime in the effluent. It was also observed that Rubber Trap which was sanctioned long back had not been constructed. DM was directed to issue work order immediately so that construction may be taken up in the place shown during visit. Help of JE of TFDPC Ltd should be taken to have proper execution of the work. Prior to taking up work, level of Processing House and ground level of Rubber Trap has to be checked.

18. It is general practice that Duty book for the staff is maintained. But no such duty book was found in the center. However, register showing name of all staff, workers, protection squad carrying signature of incumbents were found without mentioning the duty to be performed by them which is very irregular. O/C was directed to maintain duty book for the staff and workers separately as per approved format.

19. First Aid Box should be put in a conspicuous place with all valid medicines.

(C. L. Das)
Executive Director
TFDPC Ltd

Dated, 28/02/2016

No.F. 2-112/Est/TFDPC-14/ 1190-92
Copy to:
1. The Managing Director, TFDPC Limited.
2. The Divisional Manager, Sadar, Agartala
3. The O/C Motinagar RPC through Divisional Manager, TFDPC Limited
TRIPURA FOREST DEVELOPMENT & PLANTATION CORPORATION LIMITED
(A GOVT OF TRIPURA UNDERTAKING)
P.O: Abhoynagar, Agartala, Tripura West, Pin – 799005
E mail: tfdpc_ltd@yahoo.co  website: www.tfdpc.com
Tel no: 0381-235 4763 Fax: 0381-2359238

Sub: Observation of the Managing Director, TFDPC Ltd on tour note of Sri C L Das, Executive Director, TFDPC during his visit to Factory Division on 29th December, 2015.

**OBSERVATION**

<table>
<thead>
<tr>
<th>SL NO</th>
<th>SUBJECT</th>
<th>OBSERVATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Latex Centrifuging Factory unit (Sl No 1.1 to 1.7)</td>
<td>The Divisional Manager is requested to submit compliance report immediately</td>
</tr>
</tbody>
</table>
| 2     | Workshop (Sl No- 201 to 2.2) | a) The work of Supervisor, O/C and Lab Supervisor needs to be separated.  
b) The Supervisor may be made responsible for production of ISNR, Cenex etc. O/C to be made responsible for others.  
c) Lab Supervisor should work in laboratory. |

SD/-  
(R Das, IFS)  
Managing Director  
TFDPC Ltd.

NO.F.2-112(B)/Estt/TFDPC-08(Part)/  
Date:-  

Copy to:-  
1. The Divisional Manager, Factory Division for information and necessary action.

(C L Das, IFS)  
Executive Director  
TFDPC Ltd