

MEMORANDUM

Sub: - Revision of minimum wages rate of Factory Workers in TFDPC Ltd.

As per decision of board of Directors of TFDPC Ltd in its 115th Board's, meeting held on 03.06.2009 the minimum wage rates for 8-hours of the Factory workers @ 15% of the present wages) of TFDPC Ltd will be revised w.e.f 16th June,2009 as below :-

A) Takmacherra Factory.

Sl No.	Category of worker	Rate of existing wages per day	Revised wages per day
01	Factory workers	Rs.84-00	Rs.97.00
02	Factory Guards	Rs.84-00	Rs.97.00
03	Chemiast,Lab.Assistant,Supervisor & Shift In-charge	Rs.130-00	Rs150.00
04	Electrician (ITI Pass)	Rs101.00	Rs.116.00
05	Electrician (Non ITI)	Rs 93-00	Rs.107.00
06	PumpOperator,Welder,Lab attendant/Tractor Driver/helper	Rs.93-00	Rs.107.00
07	Other workers causal /Night workers	Rs.71-00	Rs.82.00

C) Timber Treatment Plant/TRWF/UCF

Sl No.	Category of worker	Rate of existing wages per day	Revised wages per day
01	Factory Workers	Rs.84-00	Rs.97.00
02	Factory Guards	Rs.84-00	Rs.97.00
03	Electrician (ITI Pass)	Rs.101-00	Rs.116.00
04	Electrician (Non ITI)	Rs.93-00	Rs.107.00
05	Lab. Attendant	Rs.93-00	Rs.107.00
06	Gateman	Rs.84-00	Rs.97.00
07	Sawyer	Rs.127-00	Rs.146.00
08	Kiln/Vessel /Saw bench operator/ Mechanic	Rs.91-00	Rs.105.00
09.	Dragging log & Trolley sawyer	Rs.91-00	Rs.105.00
10	Casual Gardener/Go- down helper	Rs71-00	Rs.82.00

The above revised rates of wages to Factory workers will be effective from 16th June,2009

All concerned are directed to make payment at the revised rates accordingly without fail..

(Dr.R.L.Srivastava)

IFS
Managing Director
TFDPC Ltd.

No.F. No.F.7-10/LW/TFDPC-09/ 1944-52 dated, 11-06-2007.

1. The Chairman, TFDPC Ltd, Agartala for favour of kind information.
2. The Executive Director, TFDPC Ltd, Agartala ..
3. The General Manager, Industrial Estate, Anandanagar .
4. The Divisional Manager, Factory Division, Takmacherra
--for information and immediate necessary action..
5. Establishment/R.P.M. Section of this Office.
6. The Office Superintendent of this Office..
- ✓ 7. Web site of TFDPC Ltd.
8. Guard file.

(Dr. .R..L.Srivastava , IFS)
Managing Director

**PIECE RATED WORKERS SHALL BE PAID AT THE FOLLOWING REVISED RATES OF WAGES @
15% OF EXISTING WAGES W.E.F.16.06.2009 AS PER 115TH BOARD'S MEETING OF TFDPC LTD.**

Sl .No	Name of piece work	No. of Piece	Existing minimum Wages(per piece)	Revised Minimum Wages(per piece)
01	Digging of nursery bed (40' x 4' x 2' including normal cleaning)	1	Rs.100.00	R.115.00
02.	Refilling of nursery beds (40' x 4' x 2')	3	Rs22.00	Rs.25.00
03.	Sowing of 265 seedling in a bed (9"x 9")	3	Rs.22.00	Rs.25.00
04.	Mulching of nursery bed (49'x4'x9) (a part)	3	Rs22.00	Rs.25.00
05.	Weeding of seedling nursery bed	14	Rs.5.30 per bed in Total Rs.22.40 for all the 3(three) weedings in a particular bed in the year.	Rs.6.00 per bed in Total Rs.26.00 for all the 3(three) weedings in a particular bed in the year
06.	Weeding of seedling nursery Bed (1 year old)	14	Rs.5.30 per bed in Total Rs.18.40 for all the 3(three) weedings in a particular bed in the year.	Rs.6.00 per bed in Total Rs.21.00 for all the 3(three) weedings in a particular bed in the year.
07.	Weeding of seedling nursery Bed (2 year old)	11	Rs.6.60 per bed (only one time)	Rs.8.00 per bed (only one time)
08.	Budgrafting(successful)	54	Rs.1.30	Rs.1.50
09.	Digging of pits (2 ½ 'x 2 ½ 'x 2 ½ ')	14	Rs.5.30	Rs.6.00
10.	Refilling of pits and polybag planting	21	Rs3.45	Rs.4.00
11	Digging of pits (2 'x 2 'x 2 ')	18	Rs.4.00	Rs.5.00
12.	Refilling of pits	54	Rs.1.30	Rs.1.50
13.	Digging of pits (1½ 'x 1 ½ 'x 1 ½ ')	40	Rs.1.70	Rs.2.00
14.	Fixing of fencing post	40	Rs.1.70	Rs.2.00
15.	Planting of Rubber Stump	54	Rs1.30	Rs.1.50
16	Terracing (10 X a MTR)	20	Rs.3.55	Rs4.00
17	Providing Mulching	54	Rs.1.30	Rs.1.50


 (Dr. R. L. Srivastava, IFS)
 Managing Director
 TFDPC Ltd.